## Factors that Influence Workspace Planning and Design in Government Offices Buildings of Lagos

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## Abstract

Workspace planning and design of an office is critical to employee's performance. Designing the office space around the needs of employees creates a workspace that is efficient and functional. Hence, studies show that employees who are satisfied with their workplace gave better results and outcomes. However, current office planning has proven to be insufficient for workspaces because planning goes beyond spatial configuration of the space. The aim of this paper is to access factors that influence workspace planning and design of office buildings in Lagos state, Nigeria. To establish these factors, this paper categorized workspace by its physical and functional make up and thus suggest a framework for workspace planning process that contains four phases; workspace requirement identification, utilization rate, workspace problem identification and workspace problem resolution. The result shows the importance and effectiveness of the proposed framework on improving the workspace planning process of an office

**Keywords:** Office building; Planning; Performance; Utilisation; Workspace.

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